

I want to request under the freedom of information act general numbers for each of the financial years (2012-13 2013-14 2014-15 2015-16 2016-17 2017-To date where known)

Data for 2017-18 covers period 1st April 2017 - 28th February 2018

1. Please tell me the total number of Operational Staff* recruited during each year.

Year	No. of Operational Staff recruited (headcount)	No. of Operational Staff recruited (FTE)
2012-13	625	593
2013-14	620	585
2014-15	744	708
2015-16	798	760
2016-17	629	600
2017-18	634	592

2. Please tell me the total number of Operational Staff* that left your trust during each year.

Year	No. of Operational Staff that left (headcount)	No. of Operational Staff that left (FTE)
2012-13	643	583
2013-14	586	532
2014-15	721	665
2015-16	677	618
2016-17	705	642
2017-18	690	635

3. Please tell me the retention rate for Operational Staff* during each year.

Year	Retention rate for Operational Staff
2012-13	75%
2013-14	78%
2014-15	73%
2015-16	76%
2016-17	76%
2017-18	76%

4. Please tell me the total number of incidents of sickness for Operational Staff* during each year.

Year	No. of sickness absence incidents (episodes)
2012-13	6240
2013-14	5732
2014-15	5831
2015-16	5684
2016-17	5455
2017-18	4651

5. Please confirm the total number of lost hours due to sickness for Operational Staff* during each year. (If Lost hours is recorded as sickness + Staff shortages then please report this info if available)

Year	Absence Days (FTE) converted to Hours
2012-13	214733
2013-14	193170
2014-15	214305
2015-16	210960
2016-17	204713
2017-18	182355

6. Please tell me the total number of Riddor reports for Operational Staff* during each year (Please can the info be broken down in categories e.g. Slip trip fall / Assault / Muscular & Skeletal)

	2012	2013	2014	2015	2016	2017	Total
Accident of some other type or cause	2	4	1	0	1	0	8
Collapse of a structure or fitting	0	0	0	1	0	0	1
Collision with an object	0	2	2	0	1	0	5
Fall on level ground	3	1	3	4	4	0	15
Injury from dirty sharps	0	0	0	1	0	0	1
Lifting or moving a patient or other person	5	1	1	0	0	0	7
Physical abuse, assault or violence	0	1	1	0	0	0	2
Slips on ice or snow	0	0	1	0	1	0	2
Stretching or bending injury, other than lifting	0	1	2	3	0	0	6
Suspected fall	0	0	1	0	0	0	1
Unsafe environment (personal safety, light, temp, noise, air)	2	0	0	0	0	0	2
Work - Related Upper Limb Disorder Syndrome	0	0	0	0	0	1	1
Total	12	10	12	9	7	1	51